



Coca-Cola HBC
Latvija

Deliver sustainably

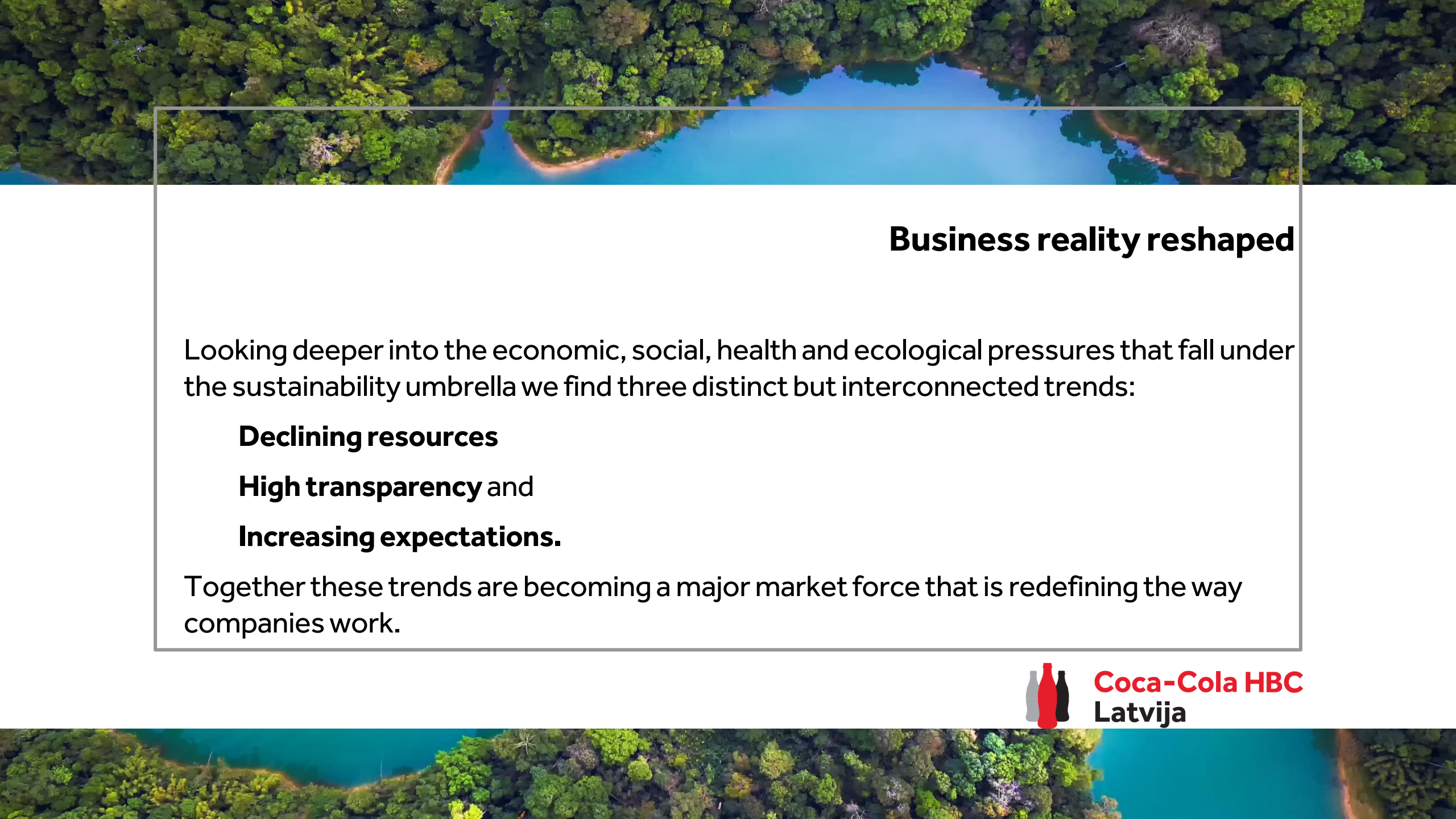
*what you do makes a difference, and you have to decide what kind of
difference you want to make*

Dace Dricka
Corporate Affairs and Sustainability Manager



Collective effort

The responsibility for sustainability is shared among various stakeholders, including governments, businesses, individuals and society. Each group plays a role in promoting and practicing sustainable behaviors to ensure a more environmentally, socially, and economically balanced future.



Business reality reshaped

Looking deeper into the economic, social, health and ecological pressures that fall under the sustainability umbrella we find three distinct but interconnected trends:

Declining resources

High transparency and

Increasing expectations.

Together these trends are becoming a major market force that is redefining the way companies work.



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MISSION SUSTAINABILITY 2025 COMMITMENTS

EMISSIONS REDUCTION

1. LESS EMISSIONS IN OUR OPERATIONS
Reduce direct carbon emissions ratio by **30%**
2. LESS EMISSIONS IN CUSTOMER OUTLETS
50% of our refrigerators in customer outlets will be energy efficient
3. MORE RENEWABLES
50% of total energy used in our plants will be from renewable and clean sources
4. 100% RENEWABLE AND CLEAN ELECTRICITY
100% of the total electricity used in our plants in EU and Switzerland will be from renewable and clean sources

WATER REDUCTION & STEWARDSHIP

5. LESS WATER CONSUMPTION IN WATER-RISK AREAS
Reduce water use in plants located in water risk areas by **20%**
6. 100% WATER SECURITY IN WATER-RISK AREAS
Help secure water availability for all our communities in water risk areas

WORLD WITHOUT WASTE

7. 100% RECYCLABLE PACKAGING
100% of our consumer packaging will be recyclable
8. MORE RECYCLED PET
Source 35% of the total PET we use from recycled PET and/or PET from renewable materials
9. MORE WASTE COLLECTION
Help collect the equivalent of 75% of our primary packaging

SOURCING

10. SOURCING
Source 100% of key agricultural ingredients in line with sustainable agricultural principles

NUTRITION

11. LESS CALORIES ACROSS SSB PORTFOLIO
Reduce by 25% the calories per 100ml of sparkling soft drinks

OUR PEOPLE & COMMUNITIES

12. PROMOTING SAFETY FOR OUR WORKFORCE
Target zero fatalities and reduce lost time accident rate by 50%
13. FULL GENDER BALANCE
50% of manager positions will be held by women
14. SUPPORTING OUR COMMUNITIES TO LEARN
10% community participants will join first-time managers' development programmes
15. SCALE UP #WE FLAGSHIP PROGRAMME
#Youth Empowered - train 1 million young people
16. ZERO WASTE COOPERATION
Engage in 20 Zero Waste partnerships (city and/or coast)
17. VOLUNTEERING
10% of employees will take part in volunteering initiatives

Coca-Cola
Hellenic Bottling Company



SUSTAINABLE DEVELOPMENT GOALS



NETZERO BY 40

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COCA-COLA HBC COMMITS TO ACHIEVE

NET ZERO EMISSION

ACROSS ITS ENTIRE VALUE CHAIN BY 2040



Shared responsibility

While only decade ago concerns for society and environment would have been assigned to the H&S department and communicated by PR team, today they are every line manager's concern. Product design, research and development, operations, procurement, marketing, sales, logistics, finance – it is hard to find a unit of business that would not be involved.



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